

**GOVERNMENT OF JAMMU AND KASHMIR
JAL SHAKTI DEPARTMENT
CIVIL SECRETARIAT, JAMMU/SRINAGAR**

Subject: Participation in demonstration(s)/ strike(s) – instructions thereof.

Circular No. 11-JK(JSD) of 2023

Dated:-03.11.2023


General Administration Department vide O.M GAD-ADM0III/158/2023-09-GAD dated 03.11.2023 has intimated that some employees are resorting to demonstrations and strikes in favour of certain demands. In this regard, reference to Rule 20 (ii) of the Jammu and Kashmir Government Employees (Conduct) Rules, 1971 is invited for all concerned. The said provision is reproduced as under:

“Demonstrations and strikes – No government employee shall resort to or in any way abet any form of strike in connection with any matter pertaining to his service or the service of any other Government employee”

The aforesaid provision of law is not merely declaratory in nature and shall definitely entail consequences in the event of any such employee found immersive in such acts.

Accordingly, it is impressed upon all the Chief Engineers/ HoDs under the Administrative Control of the Jal Shakti Department to take strict disciplinary action against any such employee(s) found involved in organizing demonstration(s) and strike(s); in terms of aforementioned rule.

This shall be widely publicized and brought to the notice of all employees borne on the establishment of Jal Shakti Department.


(Hitesh Gupta) JKAS
Additional Secretary to the Government
Jal Shakti Department

No. JSD-Admn02/49/2021 (CC 59880)

Dated:- 03.11.2023

Copy to:

1. Commissioner/Secretary to the Government, General Administration Department.
2. All Chief Engineers.
3. All Superintending Engineers.
4. Secretary, JKWRRRA.
5. All Executive Engineers.
6. PS to Chief Secretary, J&K for kind information of the Chief Secretary.
7. PS to Financial Commissioner/ ACS, Jal Shakti Department for kind information of the Financial Commissioner/ ACS.